



TRIBUNALS  
JUDICIARY

**JUDGE BRIAN DOYLE**  
PRESIDENT  
EMPLOYMENT TRIBUNALS (ENGLAND & WALES)

**SENT BY E-MAIL**

30<sup>th</sup> March 2016

Dear Sir/Madam,

**Compensation for Loss of Pension Rights in Employment Tribunals**

A Working Group of Employment Judges have produced the attached consultation paper in response to the need identified by Underhill LJ in *Griffin v Plymouth Hospital NHS Trust* [2014] IRLR 962, to review the 2003 booklet “Compensation for Loss of Pension Rights: Employment Tribunals” to reflect recent changes in pension law and practice.

The 2003 booklet was produced with significant assistance from the Government Actuary’s Department. No funding to support their involvement is now available. Therefore the Working Group wish to consult a wide range of Employment Tribunal users, stakeholders and specialist practitioners in the pensions field before finalising revised guidance in this highly technical area.

This consultation is proceeding in parallel in England and Wales and Scotland, the Working Group being a joint enterprise between the two jurisdictions.

Please send comments on the consultation paper to:  
Presidents\_Office\_Employment\_E&W@hmcts.gsi.gov.uk

Closing date: **20 May 2016**

Yours faithfully,

A handwritten signature in black ink that reads "Brian Doyle". The signature is written in a cursive style with a long, sweeping underline that extends to the right.

Brian Doyle  
President